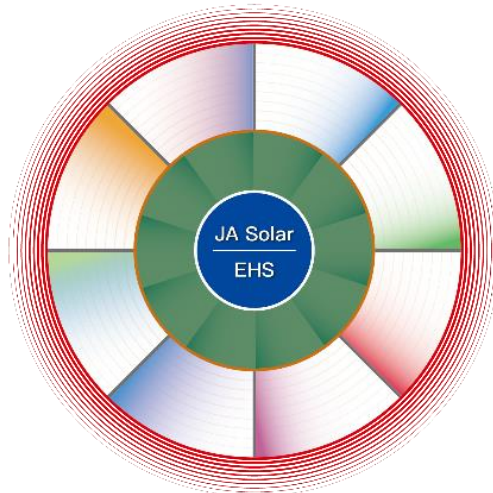


JA Solar Environment Health & Safety Policy

晶澳科技 EHS环境健康安全政策

(中英文 / 2024年10月 公开发布版)



集团EHS 管理部 编制
Corporate EHS Department

一. 晶澳EHS 环境健康安全方针 Environment Health & Safety Policy (ISO14001 and ISO 45001)

以人为本，预防为主，安全健康工作；环境友好，节能减排，高效持续发展。
 People-centred, prevention-oriented, safe and healthy work;
 Environmentally friendly, energy-saving, emission reduction, efficient and sustainable development.

二. 晶澳 EHS 使命 EHS Mission

为员工保平安，为企业促发展，为社会尽责任。
 To ensure safety for employees, to promote the development of enterprises, and to fulfil our responsibility to society.

三. 晶澳 EHS愿景 EHS Vision

共建平安晶澳，树立行业标杆，打造安全生态。
 Work together to build a safe JA Solar, set the benchmarks for the solar energy industry and collaborate with partners for synergies.

四. 晶澳 EHS价值观 EHS Values

以人为本，预防为主，持续改进。
 People-centred, prevention-oriented, continuous improvement.

五. 晶澳 十大安全理念 JA Solar JA Solar’s Ten Safety Principles

1	Suspend production and operations when encountering any safety hazards to ensure employee health and safety. 宁可不生产、不可不安全
2	Recognize that all injuries, occupational illnesses, and environmental incidents are preventable. 所有的伤害、职业病和环境事故都是可以预防的
3	Treat compliance as the cornerstone of all operations and enforce strict adherence to fundamental safety and ethical standards. 合规是一切工作的前提和基础，必须树立底线思维
4	Implement site-specific management and enforce direct accountability. 落实属地管理、强化直线责任
5	Integrate safety management into all aspects of production and business operations. 管生产必须管安全、管业务必须管安全
6	Ensure that all environmental, health, and safety considerations are prioritized before any action is taken. 任何决策必须优先考虑环境、健康和安全的
7	Promote safety in every conversation, prioritize safety in all operations, consider safety at all times, and ensure safety in every place. 人人讲安全、事事为安全、时时想安全、处处要安全
8	Put people first by ensuring full employee participation, prioritizing their well-being, and actively enforcing these principles. 以人为本、全员参与、珍视健康、重抓落实
9	Make employment contingent upon adherence to all safety prohibitions and principles outlined herein. 安全是被聘用的必要条件
10	View safety as the highest return on investment and recognize that accidents are the greatest drain on resources. 安全是最大的效益、事故是最大的浪费

六. 晶澳十大安全红线 JA Solar's Ten Safety Prohibitions

	IT IS STRICTLY FORBIDDEN TO: 以下行为是严格禁止的
1	Direct or permit any deliberate violation of safety protocols. 任何人不得指使或容忍任何有意违反安全红线的行为
2	Disregard hazardous operations management procedures while conducting activities that include, but are not limited to, hot work, confined space entry, blind flange installation, working at heights, electrical work, lifting operations, excavation, electrical isolation, and multi-person tasks. 任何人不得违反危险作业管理程序（包括动火、有限空间、盲板抽堵、高处、临电、吊装、动土、断路、多人作业等）
3	Bypass lockout/tagout protocols. 任何人不得违反上锁挂牌规定
4	Deactivate, impair, dismantle, or remove any safety devices or equipment (unless otherwise authorized). 任何人未经授权不得关闭、屏蔽、损坏、拆除安全设备设施
5	Directly or indirectly contact, manipulate, or interfere with the moving parts of any equipment or materials (unless otherwise authorized). 任何人未经许可不得直接或间接接触运动的设备部件或物料
6	Occupy, block, or close fire safety passages, or use fire-fighting equipment and facilities for non-designated purposes. 任何人不得占用、堵塞、封闭消防安全通道，或非紧急情况下挪用消防设施及器材
7	Perform Special Work or operate Special Equipment without completing required training, passing relevant assessments, and obtaining the necessary certification (including electrical work, welding and hot cutting operations, working at heights, refrigeration and air conditioning tasks; operating specialized equipment such as boilers, pressure vessels, pressure piping, elevators, cranes, and specialized in-plant vehicles). 任何特种（设备）作业人员未经培训并考核合格后取得相应证书，不得上岗作业或操作特种设备（包括电工作业、焊接与热切割作业、高处作业、制冷与空调作业；操作下列特种设备：锅炉、压力容器、压力管道、电梯、起重机械、场内专用机动车辆）
8	Implement changes that bypass the EHS Management of Change (MOC) procedures, including the introduction of new processes, technologies, materials, or equipment. 任何人不得违反EHS变更管理制度实施变更（包括使用新工艺、新技术、新材料或新设备）
9	Breach company regulations concerning the storage, use, and disposal of hazardous chemicals and waste. 任何人不得违反公司规定存储、使用和处置危险化学品或危险废物
10	Falsely report, delay reporting, or conceal any EHS incidents, or intentionally alter the accident scene, tamper with, or destroy relevant evidence. 任何人任何组织不得谎报、迟报、瞒报任何EHS事故，不得故意破坏事故现场、毁灭有关证据

七. 晶澳八大 EHS工作指导原则 Eight Principles of EHS Operation

- 领导力 - EHS方针及管理承诺:** 明确企业及管理者们的EHS承诺，发展EHS领导力。
Leadership - EHS Policy and Management Commitment: Clarify the EHS commitment of the organisation and its managers, and develop EHS leadership.
- 风控 - EHS法律合规与风险管控:** 识别、评估运营中及潜在的EHS风险，风险分级管控，制定有效的风险控制和缓解措施。
Risk Control- EHS Legal Compliance and Risk Control: Identify and assess operational and potential EHS risks, risk classification and control, and develop effective risk control and mitigation measures.
- 执行 - 目标指标，环保、健康、安全投入与保障:** 制定目标指标及管理方案。指导企业配备本质安全性设备及工器具，保证安全环保措施完好、有效；保证合适的资源、人员和财务投入。
Implementation-Target indicators, environmental protection, health and safety inputs and safeguards:

formulate target indicators and management programmes. It guides enterprises to equip them with intrinsically safe equipment and work equipment, ensure that safety and environmental protection measures are complete and effective, and ensure appropriate resources, personnel and financial input.

4. **赋能 - 能力意识与安全文化:** 全员参与, 人人讲安全、事事要安全, 安全文化赋能。
Empowerment - Awareness of competence and safety culture: full participation, safety for all, safety in everything, safety culture empowerment.
5. **技术 - EHS过程监控与审核:** 应用EHS专业技术与实践对过程进行监控并审核。
Technology - EHS Process Monitoring and Auditing: Apply EHS expertise and practices to monitor and audit processes.
6. **数字化 - 数据分析与流程共创:** 拥抱数字化, 以数据驱动流程改进, 骨干精英共创。
Digitalization- Data analytics and process co-creation: embracing digitalisation for data-driven process improvement, backbone elite co-creation.
7. **韧性 - 应急响应与事故调查:** 提升企业安全韧性, 风险应急能力。事前有预案, 事中有响应控制, 事后有调查治理, 全方位管理手段, 全闭环流程。
Resilience-Emergency response and accident investigation: Enhance the enterprise's safety resilience and risk emergency response capability. There is a plan beforehand, response control during the incident, and investigation and management after the incident, which is an all-round management tool and a closed-loop process.
8. **发展 - 激励、创新与持续改进:** 走出去、引进来, 修好内功的同时向外部优秀企业学习、交流, 取长补短, 建立EHS生态圈, 共同发展。
Development - Encouragement, innovation and continuous improvement: Going out, bringing in, fixing internal skills while learning and exchanging with external excellent enterprises, complementing their strengths and weaknesses, and establishing an EHS ecosystem for common development.

八. 晶澳EHS管理雷达图 EHS Radar Map

